## **OBJECTIVES OF THE MERY'21 STRATEGY**

ISSUES		2020 TARGET
<b>©</b>	Centers' certification	Improve the certification level of all centers by one grade
•	Energy	20% reduction in energy consumption per sq.m compared to 2015
COS	Climate change	20% reduction in greenhouse gas emissions per visitor compared to 2015
	Water	15% reduction in water consumption compared to 2015
	Waste	55% of waste recovered
	Biodiversity	Being involved in the protection of ordinary biodiversity
	Connection and mobility	15% increase in visitors traveling to centers using a form of transport other than a petrol-engined car (compared to 2015)
	Employees	No ethical incident
<b>&amp;</b>		Implement the psychosocial risks prevention policy
		Make training a commitment driver for employees
		Combat all forms of discrimination
	Health and safety of consumers and retailers	100% of centers with high-level risk management
	Responsible purchasing	80% of contracts for more than Euro 10,000 have responsibility clauses
9	Responsible investment	Become a leading SRI stock
	Local economic development	Contributing to local economic development
***	Accessibility for all	80% of visitors have a positive perception of the accessibility of our centers
	Public life and citizenship	Facilitating social harmony
B	Engaged and alternative consumption	15% more leases for these new forms of consumption compared to 2015