



4 FAIR IMPACTS 2030

EMPOWERING
A RESPONSIBLE FUTURE

ENGAGING EVERYONE ▶

MERCIALYS

We are one of France's leading real estate companies, specialized in the holding, management and transformation of retail spaces, anticipating consumer trends.

OUR MISSION

Facilitating and supporting day-to-day life for our customers



HOW?

By offering them shopping centers that are on a human scale, have close links with their communities and create sustainable value for all our stakeholders

2020 KEY FIGURES



2005
Mercialys
founded



49
Shopping
centers



€3.066 bn
portfolio
value



129
Employees

INCREASINGLY RESPONSIBLE HORIZONS

2015

MERY'21

2020



2030

From 2015, we structured our commitment to sustainable development, through the 10 initiatives from our first five-year strategic plan, MERY'21

4 FAIR IMPACTS FOR 2030, our new CSR strategy looking ahead to 2030, sets ambitious goals for environmental protection, regional development, changes in consumption practices, building jointly with our tenant retailers, and developing our employees' satisfaction



ALL ENGAGED
AROUND A CSR STRATEGY FOCUSED
ON OUR 4 MAIN IMPACTS



FOR OUR ENVIRONMENT

By targeting carbon neutrality and advocating the rationalized use of resources to reduce our environmental footprint

OUR AMBITIONS FOR 2030

- Aim net zero carbon emissions
- 100% of waste recovered
- Zero pesticide use



FOR OUR STORES

By jointly building more sustainable retail and living spaces with our tenants

OUR AMBITIONS FOR 2030

- 100% of strategic assets BREEAM In-Use certified
- 100% of centers offering responsible stores and services
- 100% of our tenants engaged in our “responsible landlord tenant” commitments



FOR OUR COMMUNITIES

By positioning our assets at the heart of communities, like springboards for local economic and community life

OUR AMBITIONS FOR 2030

- 100% of centers committed to robust regional development
- 100% of strategic centers with multi-functional spaces
- 100% local and responsible purchases
- Promoting and supporting eco-mobility



FOR OUR TALENTS

By developing our employees’ ethical engagement and providing opportunities for fulfilling careers

OUR AMBITIONS FOR 2030

- Maintaining best practices for gender equality
- Developing employee engagement and satisfaction
- Building a culture of exemplary ethical practices