

# MERCIALYS

## ORDINARY GENERAL MEETING ON APRIL 23, 2026

### Meeting report

At the Ordinary General Meeting held on Thursday, April 23, 2026, at Centorial, 16-18 rue du Quatre-Septembre, 75002 Paris, France, the number of shareholders present, represented or voting online or by post was 1,707, holding 57,498,339 shares (i.e. 61.50% of the shares with voting rights) and representing 57,467,858 votes (i.e. 61.48% of the voting right).

All the resolutions submitted to the shareholders for approval were adopted.

In accordance with Article R. 22-10-14 IV of the French Commercial Code, the compensation policies for the Chairman of the Board of Directors, the Chief Executive Officer and the Directors as approved by today's General Meeting (*11<sup>th</sup> to 13<sup>th</sup> resolutions*) are available in § 4.2.2.3, § 4.2.2.5 and § 4.2.1.3 respectively of the Company's 2025 Universal registration document, which can be downloaded on the website [www.mercialys.com](http://www.mercialys.com), under [Publications/Regulated Information/Annual financial reports](#).

The annual and consolidated financial statements for 2025 were approved (*1<sup>st</sup> and 2<sup>nd</sup> resolutions*) along with the appropriation of income, reflected in the payment of a dividend of Euro 1 per share (*3<sup>rd</sup> resolution*). The dividend will be released for payment on May 6, 2026 (ex-dividend date of May 4, 2026).

The General Meeting renewed the directorships, for a three-year term of office, of Mr Maël Aoustin, Ms Victoire Boissier and Ms Pascale Roque (*4<sup>th</sup> to 6<sup>th</sup> resolutions*).

The General Meeting approved the information referred to in Article L. 22-10-9, I of the French Commercial Code relating to compensation paid to the corporate officers during 2025 or awarded in respect of the same fiscal year (*7<sup>th</sup> resolution*).

It also approved the compensation package and the benefits in kind paid during or awarded in respect of fiscal year 2025 to the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer (*8<sup>th</sup> to 10<sup>th</sup> resolutions*), as well as the compensation policy for Directors (*11<sup>th</sup> resolution*), the Chairman of the Board of Directors and the Chief Executive Officer (*12<sup>th</sup> and 13<sup>th</sup> resolutions*).

The General Meeting furthermore approved the Statutory Auditors' special report on regulated agreements covered by Articles L. 225-38 et seq. of the French Commercial Code and the settlement agreement between the Company and Elizabeth Blaise, Deputy Chief Executive Officer (*14<sup>th</sup> resolution*).

It also issued a favorable opinion on progress made on Company's climate strategy and the strengthening of the decarbonization roadmap (*15<sup>th</sup> resolution*).

The General Meeting also renewed the authorization granted to the Board of Directors for the Company to acquire its own shares (*16<sup>th</sup> resolution*).

Lastly, the General Meeting granted full powers to perform all filings, publications or formalities required by law (*17<sup>th</sup> resolution*).

The next General Meeting will be held on April 29, 2027.

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This press release is available on [www.mercialys.com](http://www.mercialys.com).

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