

The voting results set out in this document reflect a technical correction made following the General Meeting. The results announced during the meeting have therefore been revised accordingly. This adjustment, which relates to a very limited number of votes (less than 0.05% of the total votes cast), has no impact on the outcome of the votes.

MERCIALYS
Ordinary General Meeting , Thursday 23 April 2026

VOTE RESULTS

CAPITAL SHARES: 93 886 501

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption	
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital			
1	Approval of the separate financial statements for the fiscal year ended December 31, 2025	Ordinary	23/04/2026 11:28:44	57 179 026	99,65%	200 714	0,35%	86 251	0	1 867	57 498 339	57 467 858	57 379 740	61,12%	0	Carried
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2025	Ordinary	23/04/2026 11:29:18	57 179 026	99,65%	199 568	0,35%	86 241	0	294	57 498 339	57 467 858	57 381 323	61,12%	0	Carried
3	Appropriation of the net income for the fiscal year – Setting the dividend	Ordinary	23/04/2026 11:29:55	57 179 026	99,71%	169 095	0,29%	6 393	0	294	57 498 339	57 467 858	57 461 171	61,20%	0	Carried
4	Renewal of the directorship of Maël Aoustin	Ordinary	23/04/2026 11:30:28	57 179 026	98,21%	1 044 741	1,79%	21 216	0	5 934	57 498 339	57 467 858	57 440 708	61,18%	0	Carried
5	Renewal of the directorship of Victoire Boissier	Ordinary	23/04/2026 11:31:02	57 179 026	96,04%	2 358 438	3,96%	24 128	0	682	57 498 339	57 467 858	57 443 048	61,18%	0	Carried
6	Renewal of the directorship of Pascale Roque	Ordinary	23/04/2026 11:31:35	57 179 026	99,41%	341 122	0,59%	21 343	0	682	57 498 339	57 467 858	57 445 833	61,19%	0	Carried
7	Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code relating to compensation paid during or awarded in respect of fiscal year 2025 to the corporate officers	Ordinary	23/04/2026 11:32:08	57 179 026	95,34%	2 796 630	4,66%	70 972	0	775	57 498 339	57 467 858	57 396 111	61,13%	0	Carried
8	Approval of the total compensation and benefits of any kind paid during or awarded in respect of the fiscal year ended December 31, 2025, to Éric Le Gentil, Chairman of the Board of Directors	Ordinary	23/04/2026 11:32:42	57 179 026	99,80%	112 758	0,20%	61 863	0	775	57 498 339	57 467 858	57 405 220	61,14%	0	Carried
9	Approval of the total compensation and benefits of any kind paid during or awarded in respect of the fiscal year ended December 31, 2025, to Vincent Ravat, Chief Executive Officer	Ordinary	23/04/2026 11:33:16	57 179 026	92,30%	4 769 788	7,70%	137 574	0	682	57 498 339	57 467 858	57 329 602	61,06%	0	Carried
10	Approval of the total compensation and benefits of any kind paid during or awarded in respect of the fiscal year ended December 31, 2025, to Elizabeth Blaise, Deputy Chief Executive Officer	Ordinary	23/04/2026 11:33:52	57 179 026	95,03%	2 992 729	4,97%	151 677	0	682	57 498 339	57 467 858	57 315 499	61,05%	0	Carried
11	Approval of the compensation policy for directors	Ordinary	23/04/2026 11:34:26	57 179 026	99,61%	221 118	0,39%	77 141	0	682	57 498 339	57 467 858	57 390 035	61,13%	0	Carried
12	Approval of the compensation policy for Éric Le Gentil, Chairman of the Board of Directors	Ordinary	23/04/2026 11:35:00	57 179 026	99,84%	92 384	0,16%	60 868	0	682	57 498 339	57 467 858	57 406 308	61,14%	0	Carried
13	Approval of the compensation policy for Vincent Ravat, Chief Executive Officer	Ordinary	23/04/2026 11:35:34	57 179 026	95,56%	2 657 806	4,44%	152 455	0	775	57 498 339	57 467 858	57 314 628	61,05%	0	Carried
14	Approval of the Statutory Auditors' Special Report on regulated agreements referred to in Articles L. 225-38 et seq. of the French Commercial Code and the settlement agreement between the Company and Elizabeth Blaise, Deputy Chief Executive Officer	Ordinary	23/04/2026 11:36:13	57 179 026	99,45%	314 749	0,55%	65 442	0	1 362	57 498 339	57 467 858	57 401 054	61,14%	0	Carried
15	Advisory opinion on the Company's climate strategy	Ordinary	23/04/2026 11:36:46	57 179 026	95,06%	2 971 564	4,94%	4 457 622	0	682	57 498 339	57 467 858	53 009 554	56,46%	0	Carried
16	Authorization for the Company to purchase its treasury shares	Ordinary	23/04/2026 11:37:21	57 179 026	99,84%	89 070	0,16%	336 847	0	682	57 498 339	57 467 858	57 130 329	60,85%	0	Carried
17	Powers for completion of formalities	Ordinary	23/04/2026 11:37:55	57 179 026	99,98%	10 316	0,02%	4 392	0	1 191	57 498 339	57 467 858	57 462 275	61,20%	0	Carried