

Marlène Schiappa, French Minister of State for Gender Equality, praises Mercialis' commitment following the publication of the ranking for the representation of women in executive structures

For 2020, Mercialis is once again in the top 5 of the overall ranking for the representation of women in management structures for listed companies, achieving fourth place on the SBF 120. Marking this occasion, the Company's commitment to gender equality was recognized by Marlène Schiappa, Minister of State for Gender Equality, when she visited its offices.

Each year, the ranking for the representation of women in management structures for listed companies, commissioned by the French Ministry of State for Gender Equality and carried out by ConvictionsRH, assesses the presence of women within companies' executive management and governance bodies, as well as various indicators relating to their gender diversity policies (training, awareness, remuneration, presence of women's networks, etc.). This year, Mercialis achieved an overall rating of 80.36/100, positioning it in fourth place on the SBF 120.

To mark the publication of this ranking, Mercialis welcomed a visit to its offices by Marlène Schiappa, Minister of State for Gender Equality, and Marie-Jo Zimmermann, co-author of the French law for the balanced representation of women and men within boards of directors and supervisory boards (known as the Copé-Zimmermann Act). They praised the Company's exemplary approach, illustrated in particular by its Management Committee, which has achieved gender parity, the specific equality agreements signed covering various aspects, such as tackling the pay gap (reduced from -4.5% in 2017 to -2.1% in 2019) and access to training, as well as the commitment shown by its governance structures, including the Board of Directors, which also has gender parity, which represents a real driving force for progress within the Company.

Following these exchanges, Marlène Schiappa signed a mission statement for Marie-Jo Zimmermann to assess compliance with the Copé-Zimmermann Act nationwide.

During this event, Elizabeth Blaise and Vincent Ravat, Mercialis' executive leadership team, once again set out their continued commitment to gender diversity and equality policies within the Company.



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This press release is available on www.mercialys.com

Analysts / investors / media contact:

Alexandre Leroy

Tel: +33(0)1 53 65 24 39

Email: aleroy@mercialys.com

About Mercialys

Mercialys is one of France's leading real estate companies, focused exclusively on shopping centers and high-street retail assets. At December 31, 2019, Mercialys had a portfolio of 2,144 leases, representing a rental value of Euro 180.6 million on an annualized basis. At December 31, 2019, it owned properties with an estimated value of Euro 3.6 billion (including transfer taxes). Mercialys has had "SIIC" real estate investment trust (REIT) tax status since November 1, 2005 and has been listed on Euronext Paris Compartment A (ticker: MERY) since its initial public offering on October 12, 2005. At December 31, 2019, there were 92,049,169 shares outstanding.

IMPORTANT INFORMATION

This press release contains certain forward-looking statements regarding future events, trends, projects or targets. These forward-looking statements are subject to identified and unidentified risks and uncertainties that could cause actual results to differ materially from the results anticipated in the forward-looking statements. Please refer to Mercialys' Universal Registration Document available at www.mercialys.com for the year ended December 31, 2019 for more details regarding certain factors, risks and uncertainties that could affect Mercialys' business. Mercialys makes no undertaking in any form to publish updates or adjustments to these forward-looking statements, nor to report new information, new future events or any other circumstances that might cause these statements to be revised.