

MERCIALYS

Paris, November 25, 2021

Mercialys ranked third on the SBF 120 for the representation of women in management structures

This year, Mercialys was ranked third in the overall benchmark for the representation of women in management structures on the SBF 120, recognizing its longstanding commitment to gender equality

Each year, the ranking for the representation of women in management structures for listed companies, commissioned by the French Ministry of State for Gender Equality and carried out by ConvictionsRH, assesses the presence of women within companies' executive management and governance bodies, as well as various indicators relating to their gender diversity policies (training, awareness, remuneration, presence of women's networks, etc.). This year, Mercialys achieved an overall rating of 85/100, positioning it in third place out of France's top 120 listed companies.

When this ranking was published, Mercialys' commitment was praised by Ms Elisabeth Moreno, French Minister for Gender Equality, Diversity and Equal Opportunities. The Company is moving forward with a proactive approach to gender parity, built around access for women to its executive structures and fair pay. These core pillars are notably illustrated by a Board of Directors and Management Committee that have both achieved gender parity, as well as specific equality agreements covering various aspects such as the drive to address pay gaps and ensuring fair access to training.

Lastly, Mercialys is aligned with best practices for transparency, enabling all stakeholders to assess its efforts to ensure equality in the workplace. Each year, the Company publishes its workplace gender equality rating, which came to 96/100 in 2020, significantly higher than the national average of 87/100. Fair pay is also monitored each year with a view to ensuring gradual improvements, reflected in a pay gap of just -1.2% in 2020.

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About Mercialys

Mercialys is one of France's leading real estate companies. It is specialized in the holding, management and transformation of retail spaces, anticipating consumer trends, on its own behalf and for third parties. At June 30, 2021, Mercialys had a real estate portfolio valued at Euro 3.2 billion (including transfer taxes). Its portfolio of 2,102 leases represents an annualized rental base of Euro 169.8 million. Mercialys has been listed on the stock market since October 12, 2005 (ticker: MERY) and has "SIIC" real estate investment trust (REIT) tax status. Part of the SBF 120 and Euronext Paris Compartment B, it had 93,886,501 shares outstanding at June 30, 2021.

IMPORTANT INFORMATION

This press release contains certain forward-looking statements regarding future events, trends, projects or targets. These forward-looking statements are subject to identified and unidentified risks and uncertainties that could cause actual results to differ materially from the results anticipated in the forward-looking statements. Please refer to Mercialys' Universal Registration Document available at www.mercialys.com for the year ended December 31, 2020 for more details regarding certain factors, risks and uncertainties that could affect Mercialys' business. Mercialys makes no undertaking in any form to publish updates or adjustments to these forward-looking statements, nor to report new information, new future events or any other circumstances that might cause these statements to be revised.