

## MERCIALYS' GENERAL MEETING FURTHER STRENGTHENS THE COMPANY'S GOVERNANCE

Paris, April 29, 2025

### MR ARNAUD LE MINTIER APPOINTED AS AN INDEPENDENT DIRECTOR

The general meeting on April 29, 2025 approved the appointment of Mr Arnaud Le Mintier as an independent director. With over 25 years' experience in real estate investment and asset management, with a particular focus on logistics and sustainable finance, Mr Le Mintier brings expertise in urban planning, construction and project structuring. His arrival will further enhance the Board of Directors' strategic discussions.

The shareholders also approved the renewal of the terms of office of Mr Eric Le Gentil, Ms Stéphanie Bensimon (independent director), Ms Elisabeth Cunin and Ms Pascale Roque (independent director).

### REAPPOINTMENTS WITHIN THE BOARD AND THE LEADERSHIP TEAM

Following the general meeting, the Board of Directors also reappointed Mr Éric Le Gentil as Chairman, recognized for his key role in ensuring that the governance structure operates effectively, as well as the quality of the dialogue developed with the various stakeholders. Mr Vincent Ravat was reappointed as Chief Executive Officer and Ms Elizabeth Blaise as Deputy Chief Executive Officer. These decisions reflect the commitment to ensuring managerial stability and strategic continuity within the Company.

### EXEMPLARY GOVERNANCE ALIGNED WITH THE BEST STANDARDS

The Board of Directors will now have 10 members, with complementary areas of expertise, and confirms its alignment with governance best practices, illustrated by an independence rate of 70% and perfect parity, exceeding the regulatory requirements.

The Board of Directors also decided to further strengthen the independence of its Committees. Compensation and Governance Committee and Mr Arnaud Le Mintier to the Sustainable Investment Committee. The independence rate of the Audit, Risks and Sustainable Development Committee remains at 100%. The independence rate for the Nominations, Remunerations and Governance Committee as well as the Sustainable Investments Committee will now rise to 67%.

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This press release is available on [www.mercialys.com](http://www.mercialys.com).

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**About Mercialis**

Mercialys is one of France's leading real estate companies. It is specialized in the holding, management and transformation of retail spaces, anticipating consumer trends, on its own behalf and for third parties. At December 31, 2024, Mercialys had a real estate portfolio valued at Euro 2.8 billion (including transfer taxes). Its portfolio of 1,927 leases represents an annualized rental base of Euro 169.2 million. Mercialys has been listed on the stock market since October 12, 2005 (ticker: MERY) and has "SIIC" real estate investment trust (REIT) tax status. Part of the SBF 120 and Euronext Paris Compartment A, it had 93,886,501 shares outstanding at December 31, 2024.

**IMPORTANT INFORMATION**

*This press release contains certain forward-looking statements regarding future events, trends, projects or targets. These forward-looking statements are subject to identified and unidentified risks and uncertainties that could cause actual results to differ materially from the results anticipated in the forward-looking statements. Please refer to Mercialys' Universal Registration Document available at [www.mercialys.com](http://www.mercialys.com) for the year ended December 31, 2024 for more details regarding certain factors, risks and uncertainties that could affect Mercialys' business. Mercialys makes no undertaking in any form to publish updates or adjustments to these forward-looking statements, nor to report new information, new future events or any other circumstances that might cause these statements to be revised.*