Société anonyme au capital de 75 149 959 euros
Siège social : 10, rue Cimarosa,
75116 Paris
424 064 707 R.C.S. Paris

Compensation of Corporate Officers

(Press release relative to the AFEP – MEDEF governance code)

At its meeting held on February 11, 2009, the Board of Directors, in accordance with the recommendation of the Appointments and Remuneration Committee based on the quantitative and qualitative targets assigned by the Board of Directors at its meeting of April 2, 2008, set the amount of the variable compensation of Corporate Officers.
The variable compensation of Jacques Ehrmann, Chairman and CEO, was set at Euro 105,000 for 2008. The variable compensation of Géry Robert-Ambroix, COO, was set at Euro 122,225 for 2008.

Paris, February 12, 2009