Limited company with a capital of 92,049,169 euros
Registered office: 148, rue de l'Université,
75007 Paris
424 064 707 R.C.S. Paris

Compensation of Corporate Officers

(Press release relative to the AFEP – MEDEF governance code)

. Based on a review of compensation of corporate officers within peer companies carried out by a specialized external firm and in accordance with the recommendation of the Appointments and Remuneration Committee, the Board of Directors of Mercialys, at its meeting held on February 11, 2015, set the amount the annual fixed gross compensation of the Chairman and Chief Executive Officer at Euro 450,000 effective from March 1, 2015.

. In addition, in order to recognize Mr Eric Le Gentil and Mr Vincent Rebillard significant contribution to in-depth company changes, to its sustained growth within a difficult environment and to its very satisfactory results, the Board of Directors of Mercialys decided to grant Mr Eric Le Gentil an exceptional bonus of Euro 300,000 and to grant Mr. Monsieur Vincent Rebillard an exceptional bonus of Euro 135,000, of which 50% would be paid in March 2015 and 50% in March 2017 subject to a condition of presence in the Company.

Paris, February 25, 2015