

A *Société anonyme* with capital of Euro 89,341,659
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Compensation of Corporate Officers

(Press release relative to the AFEP – MEDEF governance code)

At its meeting held on May 19, 2009, the Board of Directors, in accordance with the recommendation of the Appointments and Remuneration Committee, set the method for determining the 2009 variable compensation for Chief Executive Officer and Chief Operational Officer, which is based on quantitative and qualitative targets assigned by the Board of Directors.

The 2009 variable compensation of the Chairman and CEO amounts to 50% of his fixed gross remuneration, Euro 125,000, if the objectives are achieved and up to 100% of his fixed remuneration if the objectives are exceeded. The 2009 variable compensation of the COO amounts to 40% of his fixed gross remuneration, Euro 186,945, and can reach 80% if the objectives are exceeded.

Paris, May 25, 2009