Société anonyme au capital de 75 149 959 euros
Siège social : 10, rue Cimarosa,
75116 Paris
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Compensation of Corporate Officers

(Press release relative to the AFEP – MEDEF governance code)

At its meeting held on April 6, 2009, the Board of Directors, in accordance with the recommendation of the Appointments and Remuneration Committee, set the fixed compensation of Corporate Officers, taking effect on April 1, 2009.
The amount of the fixed compensation of Jacques Ehrmann, Chairman and CEO, was set at Euro 125,000 and the fixed remuneration of Géry Robert-Ambroix, COO, was set at Euro 186,945.

The Board of Directors also decided to put in place a long term individual and conditional incentive for the COO, set at a target gross amount of Euro 90,000.

Paris, April 9, 2009