

MERCIALYS

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Compensation for executive officers

(Published in accordance with the AFEP-MEDEF corporate governance code)

During its meeting on December 6, 2023, and after consulting with the Appointments and Compensation Committee, Mercialys' Board of Directors set the amount and conditions for awarding directors' fees for 2023, with a total of Euro 44,000 for the Chairman of the Board and of Euro 30,000 for the Chief Executive Officer.

Paris, December 6, 2023



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