Compensation of Corporate Officers

(Press release relative to the AFEP – MEDEF governance code)

At its meeting held on July 23, 2013, the Board of Directors of Mercialys, in accordance with the recommendation of the Appointments and Remuneration Committee, decided to allow an exceptional bonus to the Chief Operating Officer, Mr. Vincent REBILLARD, for a gross amount of Euro 150,000.

The Board of Directors also decided to allow a deferred bonus to the Chief Operating Officer for a target gross amount of Euro 150,000. The COO will receive this bonus after a period of two years subject to a condition of presence and performance.

Paris, July 26, 2013