Compensation of Corporate Officers

(Press release relative to the AFEP – MEDEF governance code)

At its meeting held on April 24, 2013, the Board of Directors of Mercialys, in accordance with the recommendation of the Appointments and Remuneration Committee set the terms determining the 2013 variable compensation of Mercialys' Chief Executive Officer and Chief Operating Officer, which are based on personal and corporate quantitative targets and qualitative targets.

The variable compensation of Mercialys' CEO could represent 50% of his fixed gross compensation of Euro 350,000 if targets are achieved and could reach up to 100% in case of outperformance. As for the COO, the variable compensation could represent 40% of his fixed gross compensation of euro 144,000 and could reach up to 80% in case of outperformance.

Paris, April 29, 2013