Compensation of Corporate Officers

(Press release relative to the AFEP – MEDEF governance code)

At its meeting held on January 14, 2013, the Board of Directors of Mercialys, in accordance with the recommendation of the Appointments and Remuneration Committee, appointed Mr. Vincent REBILLARD as Chief Executive Officer and thus decided to set his annual fixed gross compensation at Euro 144,000.

The variable compensation of Mercialys' CEO, based on corporate quantitative and qualitative targets to be set, could represent 40% of his annual fixed gross compensation if targets are achieved and could reach up to 80% in case of outperformance.

Mr. Vincent REBILLARD will benefit from unemployment insurance for company managers subscribed at "Garantie Sociale des Chefs et dirigeants d'entreprise (GSC)".

Paris, January 18, 2013